## BUSINESS DEPOSIT RATES

Rates effective as of: March 21, 2024

All rates are subject to change without notice.

Minimum Daily Balance to Earn APY

| BUSINESS ACCOUNT       | <b>S</b> <sup>1,3</sup> |                   |                 |                     | ( | CERTIFICATE | S OF DEPO     | SIT (CDs) <sup>2,3</sup> |                 |   |
|------------------------|-------------------------|-------------------|-----------------|---------------------|---|-------------|---------------|--------------------------|-----------------|---|
|                        | Interest Rate           | Annual Percentage | Minimum Deposit | Minimum Daily       |   |             | Interest Rate | Annual Percentage        | Minimum Deposit |   |
|                        | Interest Nate           | Yield (APY)       | to Open         | Balance to Earn APY |   |             |               | Yield (APY)              | to Open         | E |
| IOLTA Checking Account | 3.03%                   | 3.08%             | \$0             | \$0                 |   | 3 months    | 2.96%         | 3.00%                    | \$1,000         | ĺ |
| Small Business Money   | 0.45%                   | 0.45%             | \$1             | \$10-5,000,000      | e | 6 months    | 2.96%         | 3.00%                    | \$1,000         |   |
| Market Account         | 0.40%                   | 0.40%             | \$1             | ≥\$5,000,000.01     | Ċ | 9 months    | 3.44%         | 3.50%                    | \$1,000         | ĺ |
|                        |                         | -                 | •               | ·,                  |   |             |               |                          |                 |   |

| BUSINESS ACCOUNTS <sup>3</sup>     |                     |                         |  |  |  |  |  |
|------------------------------------|---------------------|-------------------------|--|--|--|--|--|
|                                    | Earning Credit Rate | Minimum Deposit to Open |  |  |  |  |  |
| Analyzed Business Checking Account | 0.30%               | \$10                    |  |  |  |  |  |

<sup>1</sup>Fees may reduce earnings. For more information, please refer to our Business Account Fee Schedule and Understanding Your Deposit Account for Business Accounts Handbook.

## \$1,000 \$10 \$1.000 \$10 \$1,000 \$10 1.98% 2.00% \$1,000 \$10 1 year 3.44% 3.50% \$1,000 \$10 2 years 3 years 2.72% 2.75% \$1,000 \$10 1.98% 2.00% \$1,000 \$10 5 years <sup>2</sup>The APY is based on monthly compounding with funds held to maturity. Additional deposits to CDs are not

permitted. All CDs are available in retirement plans with a \$500 opening deposit. Substantial penalties for early withdrawal may be imposed. Withdrawals and penalties may reduce earnings. For more information, please refer to our Business Account Fee Schedule and Understanding your Deposit Account for Business Accounts Handbook.

<sup>3</sup>You must live or work in Massachusetts.

## CERTIFICATES OF DEPOSIT (CDs) SPECIALS<sup>4</sup>

|           | Interest Rate  | Annual Percentage | Minimum Deposit | Minimum Daily       |  |
|-----------|----------------|-------------------|-----------------|---------------------|--|
|           | IIILEIESI Kale | Yield (APY)       | to Open         | Balance to Earn APY |  |
| 11 months | 4.88%          | 5.00%             | \$1,000         | \$10                |  |

<sup>4</sup>The APY is based on monthly compounding with funds held to maturity. After the account has been opened, no additional deposits to this CD Special are permitted. Available for Retirement Plans with a \$500 opening deposit. Substantial penalties for early withdrawals may be imposed. Withdrawals and penalties may reduce earnings. You must live or work in Massachusetts to take advantage of this CD Special. For more information, please refer to our Business Account Fee Schedule, Understanding your Deposit Account for Business Accounts Handbook, and CD Special Disclosure.

